



## Position: Salvaged Lumber Warehouse Associate

- **Location:** 4747 1st Ave S, Seattle, WA 98134, Seattle, WA
- **Job Type:** Full-time
- **Department:** Warehouse & Lumber Operations
- **Compensation:** \$22.00+
- **Contact:** aaron@ewsalvage.com

### About the Role

Earthwise Architectural Salvage is seeking a reliable, hardworking, and forward-thinking individual to join our Salvaged Lumber Warehouse team. This is a dynamic, hands-on position designed for someone who wants to learn our operations from the ground up and grow into a long-term career.

Initially, your focus will be mastering our inventory through direct production work: processing raw reclaimed wood, denailing timber, and organizing the warehouse. As you develop deep product knowledge and a strong grasp of our daily logistics, this role offers a clear pathway to transition into leadership positions within **Retail & Showroom Sales, Milling & Production Management, or Community Engagement.**

We are looking for an individual who embraces the gritty, rewarding physical labor of today, while possessing the communication skills and ambition to manage sales and build relationships tomorrow.

### Key Responsibilities

- **Lumber Processing & Grading:** Inspect, sort, and manually remove nails/fasteners from historical reclaimed wood to safely prepare it for milling.
- **Warehouse & Machine Operations:** Safely operate planers, saws, and forklifts (comprehensive training provided) while maintaining highly organized inventory racks.
- **Inventory Logistics:** Grade lumber and manage the efficient flow of materials from the initial intake ("Green Column") to finished, showroom-ready stock.
- **Future Sales & Client Support:** Learn to identify various wood species, architectural eras, and lumber grades to eventually assist builders, designers, and homeowners in our retail showroom.

- **Facility Maintenance:** Maintain a clean, safe, and highly efficient workspace in compliance with safety standards.

## **Qualifications**

- **Strong Work Ethic:** Ability to consistently perform physically demanding tasks (heavy lifting, bending, pulling nails) in a covered warehouse environment. Must be able to lift up to 50 pounds unassisted.
- **Customer-Service Mindset:** A friendly, approachable demeanor and strong verbal communication skills are essential as the role evolves into client-facing responsibilities.
- **Team Player:** A "no task is too small" attitude—willing to jump in wherever needed, whether that means sweeping the shop floor or helping a customer load their truck.
- **Curiosity & Passion:** A genuine interest in sustainability, historic preservation, wood species, and the circular economy is a massive plus.
- **Reliability:** Punctuality, dependability, and a positive, solution-oriented attitude are non-negotiable.

## **Why Earthwise?**

This is a unique opportunity to get in on the ground floor of a pilot program that is actively changing how the Pacific Northwest builds. You will gain invaluable, specialized skills in lumber processing, historic wood identification, and circular economy logistics. For motivated individuals, this is not just a labor job—it is a training ground for a rewarding career in sustainable building management.

## **Benefits & Perks**

- Health Insurance
- Health Savings Account (HSA)
- Paid Time Off (PTO)
- Paid Professional Job Training
- Generous Employee Discount on Earthwise Inventory